



at a **GLANCE**

- Interns solve business challenges-including building apps for companies like *Accenture, Paylocity* and *Seyfarth Shaw*
- Alums are reinvesting in their communities as homeowners from **19** to **39** homeowners in **2** years - a **42%** increase
- i.c.stars graduates are working in tech roles at *USFoods, eShots, Presence Health* and other companies
- **300%** change in starting salary to current salary, from **\$10,790** to **\$44,000** annually
- Each year **60** interns are selected for the 4-month internship
- More than half alums live in the same community as they did when they participated in i.c.stars
- Over **83%** of alums volunteer and over **65%** have > **50** hours in the last **12** months
- **90%** of graduates gain employment in technology or business

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